

WELCOME TO IMPACT NATION



New Member Development Guide

Your journey of faith belonging and Kingdom service

Impact Nation Church and Global Outreach Ministries

Grow in Christ. Discover your place. Serve with purpose.

Apostle Rod P. Huffman, Th.D., Ph.D.
Founder and Overseer

Pastor Freya S. Huffman, Ph.D.
Co-Founder and Executive Pastor

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Welcome to your church family

Welcome home to Impact Nation! We are grateful you are here. Whether you are beginning your walk with Christ or joining us with years of faith behind you, there is room for you to grow, build meaningful relationships, and take part in the work God has entrusted to this church.

We believe you have a contribution to make. Our desire is to help you understand the Word of God, become rooted in faith, and discover how your life can bless others. As you move through this book, bring your questions and your willingness to learn. Let each lesson become a step you practice.

Our heart for you

We want you to know Christ, understand what we believe, connect with the church family, and become equipped to serve. You will learn about the Kingdom, the Godhead, salvation, giving, prayer, faithful participation, evangelism, and ministry. You will also make a personal plan for continued growth.

We are a praying church

We believe God hears and answers prayer. We depend on His Spirit, honor His Word, lead with love, and serve with humility. Together, we seek to reach people, strengthen families, build believers, and carry the gospel beyond our walls.

Begin your journey

Read the Scripture passages in your Bible. Reflect on the teaching. Talk through the questions with another member, a pastor, or your group. Then take the action at the end of each lesson. You can work through the twelve lessons weekly or at the pace arranged for your new member group.

This book belongs to

Name _____

Date I began _____

My group or church connection _____

A person I can contact with questions _____

Church contact impactnationchurch@gmail.com

We look forward to growing and serving with you.

Apostle Rod P. Huffman and Pastor Freya S. Huffman



Your learning journey

Each chapter includes a Bible reading, a learning goal, clear teaching, questions for reflection, and an action step. Keep a journal alongside this book for your answers, prayers, and discoveries.

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Put your learning into practice

The pages following the lessons help you reflect on your faith, explore a ministry opportunity, and set a 90-day growth plan. Your giving worksheet follows Chapter 8. Use these pages in conversation with your pastor or a mature believer who can support your growth.

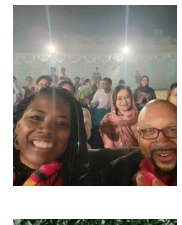
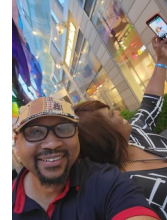
Keep moving forward

You do not have to understand everything at once. Ask questions, stay connected, and apply what you learn. As you grow, help someone else grow. Our church becomes stronger as each member contributes in love.



Meet our founders

Apostle Rod P. Huffman and Pastor Dr. Freya S. Huffman



Apostle Rod P. Huffman, Th.D., Ph.D.
Founder and Overseer

Pastor Freya S. Huffman, Ph.D.
Co-Founder and Executive Pastor

A partnership in faith and service

Our founders answered the call to build Impact Nation together. Their partnership helped bring worship and biblical teaching from their living room into the homes of others, and it continues to support the church's work of reaching people, developing believers, and serving beyond the walls.



Get to know Apostle Rod and Pastor Freya

Apostle Dr Rod Huffman

Apostle Rod serves as Founder and Overseer of Impact Nation Church and Global Outreach Ministries, Founder and International Prelate of Impact Nation Global Fellowship, and Founder and Chancellor of Impact Global Kingdom Leadership Institute. His ministry includes preaching, teaching, church planting, mentoring, and developing leaders for Kingdom service.

He first encountered the gospel through the ministry of his father, the late Pastor Charles E. Huffman, Sr. At eighteen, he surrendered his life to the Lord and was filled with the Holy Ghost under the ministry of Elder Lee and Mother Sharon Harris in Montgomery, Alabama. He was licensed to preach in 1995 and ordained as an elder in 1998. He answered the call to apostolic ministry in 2021 and was affirmed into apostolic ministry in April 2022.

Alongside his ministry service, Apostle Rod served more than twenty-five years in the United States Air Force and retired as a Chief Master Sergeant, the highest enlisted grade. He holds a Doctor of Theology and a Ph.D. in Christian Education, among other degrees. His background in leadership and administration supports the church's emphasis on equipping believers and developing responsible leaders.

Pastor Dr Freya S Huffman

Pastor Freya serves as Co-Founder and Executive Pastor of Impact Nation Church and Global Outreach Ministries. She also serves as Co-Founder and General Advisor of INGF and Provost of IGKLI. Her work brings together ministry, education, leadership development, career coaching, and motivational speaking. She holds a Ph.D. in Christian Counseling and a Master of Business Administration (MBA).

Pastor Freya's contribution reaches back to the church's beginnings. In 2016, she shared a vision for a virtual ministry with Apostle Rod. That vision became part of the foundation for Impact Nation's online launch in 2021. She also encouraged the ministry's expansion onto Clubhouse, helping extend its opportunity to reach people through digital fellowship and teaching.

Previously serving as an ordained evangelist, she was appointed Executive Pastor in September 2026. As Provost, she supports the Institute's academic work and the development of learners. Her example invites new members to value both spiritual growth and practical preparation for service. She served as a Professor at Miller-Motte University, Argosy University, and Strayer University. She also served as Dean for the Deliverance School of Ministry in Waynesboro, Georgia.

What their example means for you

Our founders' story calls us to be willing, teachable, and faithful. You can take part in this same work by growing in the Word, caring for people, developing your gifts, and helping others become equipped to serve.



The history of Impact Nation Church

A vision before the launch

Impact Nation's story includes a vision Pastor Freya shared in 2016 for a virtual ministry. In October 2021, while discussing Kingdom work, Apostle Rod and Pastor Freya understood the Lord to be directing them to launch a ministry named Impact Nation Church. During the COVID-19 pandemic, they embraced online ministry as a way to bring worship, fellowship, and biblical teaching into people's homes.

From their living room to other homes

The first virtual church service took place in December 2021 and was broadcast on Facebook from the founders' living room. The ministry later expanded onto Clubhouse at Pastor Freya's encouragement. These platforms helped the church reach beyond a single physical gathering place and develop relationships with believers in other communities.

A growing global assignment

As the ministry's reach grew, its name expanded to Impact Nation Church and Global Outreach Ministries. International relationships also developed as ministers sought fellowship and apostolic covering. In November 2022, Apostle Rod launched Impact Nation Global Fellowship to support these relationships and equip ministers and churches for their assignments. The Fellowship's name draws on the identity of God's people in 1 Peter 2:9.

In 2022, Apostle Rod and Pastor Freya also led an eight-day crusade in India. This international ministry became part of their continuing commitment to take the gospel beyond local boundaries. The local church, the Fellowship, and IGKLI now serve complementary purposes in congregational life, global relationships, and training.

Key moments in our story

When	Milestone
2016	Pastor Freya shared the vision for virtual ministry.
October 2021	The founders received direction to launch Impact Nation Church.
December 2021	The first virtual service was broadcast from their living room.
November 2022	INGF was launched to support fellowship and ministerial development.

You are part of the next chapter

In 2026, the church began preparing an in-person expansion in Augusta, Georgia, as part of its Kingdom assignment. Our apostolic and prophetic mandate calls us to reach people with the gospel, discern and obey God's direction through Scripture, equip believers for ministry, and establish works that strengthen communities. Ephesians 4:11–16 connects ministry gifts with equipping the saints and building a mature body. We pursue this assignment through prayer, sound teaching, accountable leadership, and faithful service.

As a new member, you help carry this vision forward. We are a praying church, a church that collaborates with others for Kingdom work, a training church, and a sending church. Expansion includes evangelism across the CSRA, discipleship, community outreach, and preparation of called and equipped people to serve and plant works as God directs. Your participation in prayer, giving, volunteering, and inviting others helps turn vision into ministry. Begin where you are, grow in character and skill, and remain ready to serve where the Lord leads.



Our global fellowship

Impact Nation Global Fellowship Inc | INGF

One assignment reaching across nations

Impact Nation Global Fellowship brings churches and five-fold ministers together to show the love of Christ, spread the gospel, win souls, strengthen believers through fellowship and prayer, and equip leaders for effective ministry. Launched in November 2022, it provides a spiritual family in which ministers can grow, serve, and build others for Kingdom impact.

Apostolic covering and international reach

Apostle Rod P. Huffman serves as Founder and International Prelate. As recorded in the September 2026 official fellowship guide, he provides apostolic covering to 28 churches. This covering involves spiritual guidance, encouragement, accountability, and equipping for the work of ministry.

The Fellowship connects ministries in the United States and has designated country leadership in India, Nepal, Pakistan, Kenya, and Uganda. These international leaders maintain relationships with churches and ministers, share ministry reports, coordinate training and gatherings, and help communicate local needs. Their work connects local ministry with a shared global mission.

India is also part of our founders' personal ministry story: in 2022, Apostle Rod and Pastor Freya led an eight-day crusade that drew more than 5,000 attendees. Across its international relationships, INGF seeks to strengthen leaders who carry the gospel into their own communities.

What the Fellowship provides

- Fellowship and prayer: relationships that encourage ministers, churches, and ministry families.
- Equipping and formation: biblical teaching, mentoring, leadership development, and preparation for ministry.
- Recognition and accountability: established processes for ministerial credentials, church affiliation, and responsible service.
- Kingdom collaboration: opportunities to support evangelism, missions, convocations, and shared ministry work.

IGKLI serves as INGF's official training arm, supporting biblical education, spiritual formation, and leadership preparation while remaining an independent institution. The Fellowship strengthens affiliated churches through cooperative covenant relationships that respect local congregational responsibilities.

Your place in a bigger mission

As an Impact Nation member, you can pray for these nations and their leaders, participate in fellowship gatherings, support approved outreach, and develop your gifts for service. Your faithfulness at home helps sustain a ministry that reaches beyond home. We are a people called to impact the world for Christ.

Grow through IGKLI

Impact Global Kingdom Leadership Institute

Building Leaders to Build Others for Kingdom Impact.

Our mission and purpose

Impact Global Kingdom Leadership Institute equips believers and ministry leaders through biblical education, spiritual formation, leadership development, mentoring, and practical ministry preparation. Its purpose is to help you understand Scripture, develop Christlike character, recognize your responsibilities, and serve people with wisdom and integrity. Kingdom impact grows as trained believers use what they learn to build others.

At Impact Nation Church, your development begins with a life of prayer, worship, fellowship, faithful service, and obedience to God's Word. IGKLI offers a next step in that journey: structured study that connects biblical understanding with real ministry needs. Whether you are exploring a call to ministry, strengthening your volunteer service, or preparing for greater responsibility, speak with the institute about a suitable course or pathway.

Formation that reaches beyond the classroom

Training emphasizes both knowledge and the person who carries it. Courses address spiritual disciplines, character, responsible communication, ethical boundaries, accountability, and leadership. Practical assignments, mentoring, portfolios, and readiness reviews in the relevant programs help students connect learning with observable service. The goal is to grow in biblical understanding and demonstrate maturity in the way you lead, teach, care, and reach others.

Our leaders and ministry relationship

Apostle Dr Rod Huffman serves as Founder and Chancellor, and Pastor Dr Freya Huffman serves as Provost. IGKLI is INGF's designated official training arm for ministers and leaders. It remains an independent institution and is not legally or organizationally affiliated with INGF. Its training supports ministry preparation, continuing education, mentoring, and development for specific responsibilities.

Academic completion and ministerial recognition are distinct processes. Completing an IGKLI course or program does not automatically license, ordain, affirm, consecrate, or appoint you to a ministry office. Those steps follow the appropriate church or fellowship review and recognition process.

IGKLI supports our identity as a training and sending church. As members become better prepared to teach Scripture, disciple new believers, lead teams, and serve across cultures, the church gains people who can carry responsibility with maturity. Training gives you opportunities to examine what you believe, practice what you learn, receive correction, and build others. Your growth can strengthen your family, your local congregation, and the wider Kingdom assignment.

Your growth and ministry preparation

What IGKLI formation develops

Biblical understanding: Learn to read passages in context, distinguish the meaning of Scripture from personal assumptions, and communicate the gospel clearly. Careful interpretation helps you teach responsibly, evaluate ministry practices, and apply biblical truth to everyday decisions.

Character and spiritual maturity: Develop habits of prayer, study, holiness, humility, and accountability. Formation also addresses emotional maturity, family stewardship, healthy boundaries, resilience, and sustainable service. Your character shapes how others experience your ministry.

Practical ministry skill: Relevant programs help you prepare lessons, lead outreach, disciple believers, organize ministry teams, care for people, and steward resources. Applied assignments connect concepts to real responsibilities. Practicums, portfolios, mentor feedback, and readiness reviews provide opportunities to demonstrate growth.

Leadership that develops others: Learn to delegate responsibly, coach volunteers, work within appropriate governance, and help people grow into their own responsibilities. Effective Kingdom leadership produces mature disciples and capable servants who can continue the work.

Connect study with your service

If you enjoy helping new believers, explore evangelism, follow-up, and discipleship courses. If you serve in Bible study or youth teaching, ask about biblical interpretation, lesson planning, and Christian education. If you sense a prophetic call, seek training that emphasizes testing, ethics, recipient care, and accountability. If you carry pastoral or oversight responsibilities, discuss the pathway that fits your experience and assignment.

Your pastor and institute advisors can help you choose appropriate preparation. Study should deepen your service to the church and strengthen the responsibilities you already hold. Keep your ministry leaders informed, welcome feedback, and apply new skills within the responsibilities entrusted to you.

Build a rhythm for learning

Set a weekly study schedule, read assigned Scripture carefully, participate in required learning activities, and complete assignments thoughtfully. Ask questions early and respond to feedback with humility. The core curriculum structure supports asynchronous delivery; confirm the delivery method, deadlines, technology needs, and practical requirements of your chosen offering with IGKLI.

You can begin with a clear next step: identify one area where you want to grow, discuss it with a ministry leader, and ask IGKLI which course or program will help you develop. Consistent learning and faithful application can prepare you for a lifetime of fruitful service.

IGKLI program pathways

The 2026–2027 Core Only Curriculum

IGKLI offers ten credential programs. Each has a defined required core curriculum, with no mandatory elective credits. Optional enrichment supports continued growth but does not replace required core courses unless a formal academic equivalency is approved.

Program	Credits	Duration
Advanced Diploma in Apostolic Leadership & Kingdom Development	60	24 months
Diploma in Prophetic Leadership & Ministry Formation	30	6 months
Diploma in Pastoral Leadership & Congregational Development	30	3 months
Diploma in Christian Education & Fivefold Teaching Ministry	30	3 months
Diploma in Evangelism, Outreach & Kingdom Advancement	30	3 months
Advanced Diploma in Pastoral Oversight & Ecclesiastical Leadership	30	10 months
Certificate in Ministerial Foundations & Licensing Preparation	30	10 months
Diploma in Eldership, Governance & Spiritual Oversight	30	10 months
Advanced Diploma in Episcopal Leadership, Oversight & Ecclesiastical Governance	45	15 months
Diploma in Missions, Cross-Cultural Ministry & Global Outreach	30	10 months

Choose a pathway with purpose

Begin with a conversation about your calling, experience, current service, and growth needs. A new member interested in foundational ministry preparation can ask about the Ministerial Foundations and Licensing Preparation certificate. Those serving in outreach, teaching, or discipleship can explore the related diploma programs. Advanced leadership pathways should be discussed with the institute and your ministry leadership.

Durations and credits above are those listed in the 2026–2027 catalog. Confirm current admissions requirements, course schedules, tuition, payment arrangements, and delivery details with IGKLI before enrolling.

Explore courses and enroll

What you can study

Prophetic ministry: Foundations of Prophetic Calling, Identity & Formation (PRO 101); Hearing God & Receiving Revelation (PRO 102); Spiritual Formation, Prayer & the Prophetic Lifestyle (PRO 103); Prophetic Accuracy, Testing & Responsible Delivery (PRO 201); and Prophetic Discernment, Ethics & Safeguarding (PRO 202). Further study covers communication, ministry boundaries, team leadership, supervised practice, and readiness.

Pastoral ministry: Shepherding People & Leading a Healthy Church (PAS 201); Preaching, Teaching & Biblical Communication (PAS 202); Pastoral Care, Counseling Boundaries & Crisis Referral (PAS 203); and Discipleship, Small Groups & Congregational Formation (PAS 204). Other courses address family stewardship, church administration, conflict, restoration, and practical readiness.

Christian education: Biblical Interpretation & Hermeneutics (TCH 102); Instructional Design & Adult Learning (TCH 202); Bible Study Methods, Research & Source Evaluation (TCH 203); and Digital Teaching, Media & Online Learning (TCH 204). Students also develop curriculum, assessment, coaching, and teaching skills through applied work.

Evangelism and outreach: Gospel Communication, Apologetics & Testimony (EVG 202); Personal Evangelism, Follow-Up & Discipleship (EVG 203); Community Outreach, Compassion & Partnership (EVG 204); and Cross-Cultural Evangelism, Missions & Digital Outreach (EVG 303). Training connects gospel clarity with prayer, compassion, responsible witness, follow-up, and local church connection.

Additional pathways develop apostolic leadership, pastoral oversight, ministerial foundations, eldership, episcopal governance, and cross-cultural missions. Optional enrichment and continuing ministry education include ASP 101, LDR 211, DKN 101, and future approved standalone courses. Ask the institute which offerings are available for your goals.

Take your next step

We encourage you to invest in your growth and explore enrollment. You do not need to wait until you hold a title to begin developing the knowledge, character, and skills that support faithful service.

- Pray about the area in which God is calling you to grow, and discuss it with your pastor or ministry leader.
- Contact IGKLI at impactglobalkli@gmail.com to request the current catalog, admissions guidance, and available enrollment options.
- Ask about prerequisites, start dates, tuition, payment arrangements, online delivery, workload, and any mentoring or practicum requirements.
- Choose a suitable pathway and follow the institute's application and registration instructions. Set aside consistent time for study and apply what you learn in accountable service.

Your next step: Identify one course or program that interests you, then contact IGKLI to begin the conversation.

**CHAPTER 1**

Our church and our assignment

READ Ephesians 2:19–22; Ephesians 4:11–16; 1 Peter 2:9; Acts 2:42–47

YOUR GOAL Understand the church's purpose and distinguish the local church, INGF, and IGKLI.

A family with a Kingdom assignment

The church belongs to Jesus Christ. He is the chief cornerstone, and believers are joined together as His people. Our life together includes worship, biblical instruction, fellowship, prayer, care, and ministry. Our foundational teaching identifies four central purposes: evangelizing the world, worshiping God, building believers in the image of Christ, and demonstrating His love through compassion. These purposes give direction to our local church life.

How we carry the assignment

Impact Nation's ministry direction includes apostolic and prophetic equipping, community evangelism and outreach, Kingdom collaboration, training, and sending. Apostolic work builds and strengthens communities, develops leaders, and serves the gospel. Prophetic ministry must be tested and exercised responsibly. A training church equips believers to do ministry; a sending church helps prepared people serve where God calls, with recognition and accountability.

Our ministry relationships

Impact Nation Church and Global Outreach Ministries is your local church community. Impact Nation Global Fellowship is a cooperative fellowship of churches and ministers that provides relationship, support, accountability, and ministerial development. Local membership does not automatically make you an INGF credentialed minister or place you in a separate personal covering covenant with the International Prelate. IGKLI provides biblical education and leadership formation and is INGF's designated training arm while remaining an independent institution. Academic study and ecclesiastical recognition are complementary processes.

Your place in the body

You are invited to participate, learn, give, serve, and care for others. We honor the contribution of every believer, including those whose work is quiet and practical. Our witness should extend into homes, workplaces, neighborhoods, and the nations.

Make it personal

1. Which of the four purposes most challenges you to grow?
2. How does equipping believers change your understanding of church participation?

YOUR NEXT STEP Meet a ministry leader and identify one way you can contribute to the church's assignment.



CHAPTER 2

Scripture and the Godhead

READ 2 Timothy 3:15–17; Deuteronomy 6:4; Matthew 28:19; Luke 3:21–22; John 1:1–14; Colossians 2:9

YOUR GOAL Explain Scripture's authority and the INGF teaching concerning the one true God.

The Bible governs faith and conduct

We believe that the Old and New Testaments are inspired by God and are the authoritative rule of faith and conduct. We read verses in their literary and biblical context, considering the whole passage and its purpose. Experiences, traditions, prophetic words, and leaders' opinions must be examined by Scripture. Ask what the text says before deciding what it means for you.

One true God

We believe in one eternal, ever-living God, the Creator and Redeemer. Our statement of faith describes His deity as absolute and indivisible. It affirms that God has revealed Himself as Father in creation, Son in redemption, and Holy Ghost in the church age, and describes the Godhead as three persons who are uniquely one and divinely inseparable. We affirm God's oneness and His revelation as Father, Son, and Holy Spirit. We do not worship three gods.

Father Son and Holy Spirit

The Father is Spirit and is the source of creation and divine love. Jesus Christ is the Son of God, born of the virgin Mary, divine and human, the revelation of the invisible Father, and the mediator between God and humanity. The fullness of the Godhead dwells in Him bodily. The Holy Spirit regenerates believers, indwells and seals them, leads them in truth, comforts them, and empowers them for service. Holy Ghost and Holy Spirit refer to the same Spirit.

The name of Jesus

Our faith emphasizes salvation in Jesus Christ and doing all things in His name. We pray, worship, obey, and serve under His lordship. Invoking His name should accompany faith and obedience, rather than become a formula detached from a relationship with Him. Questions about Godhead terminology should be explored with a pastor using the constitutional teaching and the full biblical passages.

Make it personal

1. Why must spiritual experiences be tested by Scripture?
2. What does the constitution affirm about Jesus and the Holy Spirit?

YOUR NEXT STEP Read Luke 3:21–22 and Colossians 2:9. Write what each passage contributes to your understanding of the Godhead.

**CHAPTER 3**

Salvation and new life in Christ

READ Luke 24:46–47; John 3:3–8; Romans 10:9–13; Ephesians 2:8–10; Titus 3:5–7; Romans 8:16

YOUR GOAL Explain the gospel, repentance, faith, and the evidence of a changed life.

Our need and God's provision

Sin separates humanity from God. Our hope of redemption is through the shed blood of Jesus Christ. He died for our sins and rose again; forgiveness and new life are received through repentance toward God and faith in the Lord Jesus Christ. Salvation is God's gracious gift. Church attendance, family heritage, moral effort, and financial giving cannot purchase it.

Repentance and faith

Repentance involves turning toward God and away from sin. It includes acknowledging wrongdoing, seeking forgiveness, and changing direction. Faith entrusts our lives to Jesus as Savior and Lord. The Holy Spirit brings regeneration and renewal. We are justified by grace through faith and become heirs of eternal life. The church helps us learn obedience as we grow in that new life.

Assurance and evidence

Our statement of faith names the Spirit's inward witness and a life of righteousness and holiness as evidence of salvation. A changed life becomes visible in honesty, reconciliation, self-control, compassion, and willingness to receive correction. Growth takes time. When we sin, we confess and return to God rather than conceal it or abandon hope. First John 1:9 directs believers toward confession and God's cleansing.

Responding to Christ

If you desire to follow Jesus, speak openly with a pastor or group leader. You can pray in your own words, confessing your need, trusting His death and resurrection, and asking Him to lead your life. A prayer expresses faith; merely repeating words does not replace repentance and trust. Your next steps include baptism instruction, fellowship, Bible study, and ongoing discipleship.

Make it personal

1. How would you explain salvation by grace to a friend?
2. What difference should repentance make in a person's actions?

YOUR NEXT STEP Write a short account of your response to Christ, or identify questions you want to discuss privately with a pastor.

**CHAPTER 4**

Water baptism and Holy Communion

READ Matthew 28:19–20; Acts 2:38; Acts 10:47–48; Acts 19:1–5; Romans 6:3–4; 1 Corinthians 11:23–29

YOUR GOAL Explain the church's ordinances and prepare to participate with understanding.

Water baptism

We believe in baptism by immersion for those who repent and believe in Christ as Savior and Lord. It publicly expresses identification with His death and resurrection and commitment to walk in new life. Immersion means being placed under the water and brought out again. Baptism instruction should connect this act with repentance, faith, and a continuing life of discipleship.

Baptism in the name of Jesus Christ

Our church practices baptism in the name of Jesus Christ, understanding this as the apostolic fulfillment of Matthew 28:19. The supporting Scriptures include Acts 2:38, Acts 10:47–48, Acts 19:1–5, and Colossians 3:17. We also maintain fellowship with brethren who baptize using the titles Father, Son, and Holy Ghost and encourage consideration of the apostolic pattern in love and peace. We teach our conviction while treating other Christians respectfully.

Preparing for baptism

Tell the pastoral team whether you have been baptized before and describe the circumstances. The pastor will guide questions concerning prior baptism and any next step. Ask about preparation, clothing, accessibility, and the arrangements for the service. New members should understand the act and its meaning. Your pastor will help you understand your next step.

Holy Communion

The Lord's Supper uses bread and the fruit of the vine to remember Christ's suffering and death, express our sharing in His life, and anticipate His return. It is enjoined upon believers until He comes. We participate reverently, examine ourselves, and seek reconciliation. Communion is a sacred remembrance rather than a display of superiority. Follow the pastoral instructions for the service and ask beforehand about practical needs or questions.

Make it personal

1. What does Romans 6 teach about baptism and new life?
2. Why do remembrance, self-examination, and reconciliation matter at Communion?

YOUR NEXT STEP Complete the baptism and Communion reflection in the workbook and discuss any unresolved questions with a pastor.



CHAPTER 5

The Holy Spirit and spiritual gifts

READ John 14:16–17; Acts 1:4–8; Acts 2:1–4; Galatians 5:22–25; 1 Corinthians 12–14; 1 Thessalonians 5:19–22

YOUR GOAL Distinguish the Spirit’s work in salvation, empowerment, fruit, and gifts.

The Spirit in the believer

The Holy Spirit brings new birth, dwells in believers, and leads them toward Christlike life. We also believe in baptism in the Holy Spirit as an experience distinct from and subsequent to the new birth, bringing power for life and service. Believers are encouraged to earnestly seek this promise of the Father. Its purpose includes witness, worship, dedication, and ministry.

Speaking in tongues

Our statement of faith identifies speaking with other tongues, as the Spirit gives utterance, as the initial physical evidence of Spirit baptism. Our statement of faith distinguishes its purpose and use from the public gift of tongues discussed in First Corinthians. Public expressions of tongues and interpretation must follow the biblical instructions for edification and order. Prayer for Spirit baptism should be patient and loving; people should not be pressured to imitate sounds or manufacture an experience.

Fruit and gifts

The fruit of the Spirit includes love, joy, peace, patience, kindness, goodness, faithfulness, gentleness, and self-control. Gifts are Spirit-given capacities for serving the body, including wisdom, knowledge, faith, healing, miracles, prophecy, discernment, tongues, and interpretation. Gifts do not remove our need for character, training, or accountability. Every member matters, and love governs the use of every gift.

Discernment and responsible ministry

We test prophetic messages by Scripture and discern them in accountable community. A personal impression must not be treated as unquestionable authority over another person. Receive permission before personal prayer, protect confidentiality, and follow pastoral guidance for public ministry. A gift does not automatically establish a ministerial office. In church gatherings, follow First Corinthians 14 so that ministry builds people up and proceeds in order.

Make it personal

1. How are the Spirit’s fruit and gifts related but different?
2. What safeguards help prophetic ministry serve people responsibly?

YOUR NEXT STEP Ask God to strengthen one aspect of spiritual fruit this week. If you desire prayer for Spirit baptism, speak with a pastor.

**CHAPTER 6**

The Kingdom of God

READ Matthew 6:9–10 and 33; Mark 1:14–15; John 3:3–5; Romans 14:17; Colossians 1:13; Ephesians 4:11–16

YOUR GOAL Connect God's reign with personal obedience, church life, and mission.

God's reign and our response

The Kingdom of God concerns God's rule and authority. Jesus proclaimed the Kingdom and called people to repent and believe the gospel. We pray for God's Kingdom to come and His will to be done on earth. Kingdom living begins with surrender to the King and is expressed through righteousness, peace, and joy in the Holy Spirit.

Entering and living in the Kingdom

Jesus teaches the necessity of new birth. Colossians describes believers as delivered from darkness and transferred into the Kingdom of God's beloved Son. Our identity and loyalties change. We seek God's righteousness, obey His Word, and allow His purposes to shape relationships, money, work, speech, and service. A Kingdom perspective affects everyday conduct as well as gathered worship.

The church serves the King

The church is Christ's body and a community through which His people worship, grow, serve, and witness. Kingdom mission reaches beyond a congregation's programs. We cooperate with other believers where doing so advances faithful ministry. We value sound doctrine and accountability while pursuing relationships that serve Christ's purposes in our community and the nations.

Building people for Kingdom work

Ephesians 4 describes leaders equipping the saints and the whole body growing as every part contributes. Your growth becomes visible through maturity, service, gospel faithfulness, and lasting fruit. Seeking a title or personal recognition cannot replace this work. Your contribution might involve mentoring, hospitality, outreach, prayer, practical support, or helping another believer become effective.

Present obedience and future fullness

We live under Christ's lordship now and await His return and the fullness of His reign. Kingdom confidence produces faithful service and hope. It does not authorize believers to dominate people or claim that every present difficulty has already disappeared.

Make it personal

1. What would seeking God's Kingdom first change in your weekly decisions?
2. How can the church build people who then build others?

YOUR NEXT STEP Choose one decision about time, money, relationships, or work and apply a specific biblical principle to it.



CHAPTER 7

Prayer worship and spiritual formation

READ Matthew 6:5–18; John 4:23–24; Acts 2:42; Romans 12:1–2; 2 Timothy 3:16–17; James 1:22–25

YOUR GOAL Build a sustainable rhythm of prayer, worship, Bible study, and obedience.

A praying church

Prayer is communion with God. It includes adoration, confession, thanksgiving, requests, and intercession for others. Jesus' model prayer teaches reverence, submission to God's will, dependence, forgiveness, and protection from evil. Corporate prayer joins believers around shared needs and mission. We pray with faith and bring our desires under God's wisdom.

Worship with our lives

Worship responds to God's worth and truth. Singing, praise, giving, listening to Scripture, and obedience can express worship. Romans 12 calls us to offer ourselves to God. Reverence belongs in joyful celebration and in quiet attention. In gathered worship, participate sincerely, respect others, and follow directions that help the service proceed in order.

Reading for understanding and obedience

Begin with a manageable Bible-reading plan. Read a paragraph or chapter, identify its central message, consider the context, and write one response. Ask what the passage reveals about God, what it calls you to believe or do, and how you will obey. IGKLI's emphasis on biblical interpretation supports careful reading rather than building doctrine from disconnected verses.

Fasting and consecration

Fasting is a voluntary discipline of seeking God with focused prayer. Its purpose is humility and devotion. It does not purchase answers or make someone superior. Seek pastoral guidance and adapt the practice responsibly to your health and circumstances; people who cannot safely abstain from food can discuss another suitable discipline. Consecration also involves surrendering habits and priorities to God.

A rhythm you can sustain

Start with daily prayer and Scripture, regular gathered worship, weekly reflection, and a relationship with a mature believer. Include appropriate rest and family responsibilities. When you miss a day, resume your practice. The goal is a growing relationship with God expressed in obedience.

Make it personal

1. How can worship continue after the church service ends?
2. What reading or prayer habit would be realistic for you this month?

YOUR NEXT STEP Keep a seven-day record of one passage read, one prayer focus, and one action of obedience each day.



CHAPTER 8

Giving through tithe offering and alms

READ Leviticus 27:30; Malachi 3:8–12; Matthew 6:1–4; 1 Corinthians 16:1–2; 2 Corinthians 8:12–15 and 9:6–8

YOUR GOAL Distinguish three forms of giving and plan faithful, accountable generosity.

Stewardship begins with God

All that we have belongs to God, and we manage what He entrusts to us. Giving is worship and an expression of faith, gratitude, and love. Our stewardship includes time, abilities, possessions, and money. We seek to support the work of ministry and care for people while acting honestly in our households and commitments.

Tithe

A tithe is one tenth. Leviticus describes the tithe as belonging to the Lord; Malachi calls God's people to bring the tithe to the storehouse. We emphasize honoring God with the tithe and supporting the house in which we are spiritually nourished. Bring questions about income calculations, irregular earnings, or financial hardship to pastoral leadership. Your pastor can help you apply this teaching to your circumstances.

Offering

An offering is a voluntary gift in addition to the tithe, given for worship, ministry, missions, or another identified purpose. Second Corinthians teaches willing, cheerful generosity. Plan offerings with prayer and integrity. Give according to what you have rather than make promises you cannot honor. We encourage faith-filled giving without presenting a donation as a guaranteed purchase of wealth, healing, or spiritual favor.

Alms

Alms are gifts directed toward people in need. Matthew 6 teaches giving without seeking applause. Acts 10:1–4 and James 2:14–17 connect compassion with practical help. Alms may include money, food, clothing, or other assistance. Protect the recipient's dignity and privacy, and coordinate organized benevolence through the ministry team.

Give with understanding

Salvation is by grace, and generous giving is a response to God. Tithe, offering, and alms each have a distinct purpose. Members should understand the church's approved giving methods and designate gifts accurately. Financial questions deserve clear, respectful answers.

Make it personal

1. How do tithe, offering, and alms differ in purpose?
2. What does cheerful giving look like when someone has limited resources?

YOUR NEXT STEP Complete the giving worksheet on the next page and establish a realistic plan for faithful stewardship.



Give with purpose

Generosity becomes practical when you understand what you are giving and why. These examples help you plan. They illustrate the arithmetic and do not prescribe an offering amount.

Gift	Purpose	Example
Tithe	Honor God with one tenth	On a tithe base of \$1,000, one tenth is \$100.
Offering	Additional voluntary support	You plan a \$25 gift toward ministry or missions.
Alms	Care for someone in need	You provide groceries or a benevolence gift.

How our church supports the wider mission

Under its INGF covenant, our church contributes 5% of monthly local contributions received to the Fellowship. The church administers this contribution. Your personal tithe, offerings, and alms remain distinct from this church-level responsibility.

Build faithful giving habits

- Use the church's approved giving methods and identify your gift accurately.
- Keep appropriate records and ask the finance team when you need clarification.
- Give willingly and with prayer. Seek pastoral help when finances are difficult.
- Protect the privacy and dignity of people you assist.

My giving plan

Questions I want to clarify about my tithe _____

My giving frequency _____

My plan for tithe _____

My planned offering _____

A way I can help someone in need _____

My reflection

How can I manage my resources so that my generosity is faithful, willing, and honest?



CHAPTER 9

Faithfulness unity and pastoral care

READ Hebrews 10:24–25; Acts 2:42–47; Ephesians 4:1–3 and 29–32; Hebrews 13:17; 1 Peter 5:2–3; Galatians 6:1–2

YOUR GOAL Practice dependable participation, healthy accountability, and care for others.

Faithfulness builds community

Church faithfulness includes gathering for worship and instruction, participating in prayer and fellowship, giving, serving, and caring for others. It develops through dependable actions. Plan to attend regularly and communicate when illness, work, caregiving, travel, or other circumstances interrupt participation. Ask how to remain connected rather than quietly withdrawing.

Unity and speech

Unity grows through humility, patience, forgiveness, and truthful speech. Refuse gossip and unnecessary division. Do not repeat accusations as fact or use social media to inflame a disagreement. Ephesians 4 directs us to speak in ways that build others up. Respect differences of background and maturity while holding to sound teaching.

Respect and accountable leadership

Receive biblical pastoral care and instruction with a teachable spirit. Leaders are called to shepherd willingly and model the faith rather than dominate the flock. Respect for leadership includes honest questions and responsible communication. The INGF covering framework preserves personal responsibility before God and understands covering as active care and mutual respect.

Conflict and restoration

For ordinary interpersonal conflict, seek a respectful conversation and pursue reconciliation, following the spirit of Matthew 18:15–17. Involve pastoral help when needed. Allegations of abuse, exploitation, or serious misconduct should be brought promptly to appropriate leaders and authorities rather than handled as a private disagreement or kept secret to preserve appearances. Restoration should seek truth, repentance, accountability, and protection for those affected.

Care goes both ways

Let the pastoral team know when you need prayer, pastoral conversation, or practical support. Members also bear one another's burdens through encouragement, visits, meals, and appropriate assistance. Protect confidences and ask permission before sharing someone's situation. A healthy church helps people grow through both support and correction.

Make it personal

1. What habits make a person dependable in church life?
2. How can you honor leadership and still raise a concern responsibly?

YOUR NEXT STEP Identify one participation habit to strengthen and one member you can encourage this week.



CHAPTER 10

Evangelism discipleship and global outreach

READ Matthew 28:18–20; Acts 1:8; 1 Corinthians 15:1–4; 1 Peter 3:15–16; Colossians 4:5–6; James 2:14–17

YOUR GOAL Share the gospel clearly and support a person's next steps in discipleship.

Every believer is a witness

Evangelism communicates the good news of Jesus Christ and invites people to respond in repentance and faith. The Holy Spirit empowers our witness. We begin with people in our ordinary relationships and remain open to God's mission beyond our immediate community. Evangelists equip and lead outreach, but the responsibility to witness belongs to the whole church.

Communicate the gospel

Explain who Jesus is, our need because of sin, His death for our sins and resurrection, and the call to repent and trust Him. Share your testimony honestly, focusing on Christ's work rather than exaggerating your past or promising a trouble-free future. A church invitation can open a conversation, but an invitation alone does not communicate the full gospel.

Listen and invite

Ask permission to discuss faith. Listen to the person's questions and speak graciously. You might ask, "Would you be open to hearing why following Jesus matters to me?" Avoid arguments, manipulation, or pressure. If you do not know an answer, say so and offer to study it together or ask a pastor. Respect a person's decision about further conversation.

Follow up and make disciples

When someone responds, help connect them with pastoral care, baptism instruction, Scripture, and a church community. With permission, arrange a follow-up conversation. Discipleship teaches people to obey Jesus and equips them to help others. Record only appropriate information through the church's approved process and protect it.

Compassion and the nations

Outreach includes practical care and cooperation with responsible partners. Offer assistance with dignity; do not make receiving help depend on a religious response. Global ministry requires cultural humility, honest communication, preparation, and accountable use of resources. Participate in organized missions and outreach under the assigned leaders rather than making commitments in the church's name without authorization.

Make it personal

1. How would you communicate the gospel in two minutes?
2. What should happen after someone responds to the gospel?

YOUR NEXT STEP Pray for three people, prepare a brief testimony, and—with permission—have one faith conversation or join an approved outreach.

**CHAPTER 11**

Volunteerism and servant leadership

READ Mark 10:42–45; Romans 12:4–8; 1 Corinthians 12:12–27; Colossians 3:23–24; 1 Peter 4:10–11

YOUR GOAL Identify a suitable service opportunity and understand readiness and accountability.

We serve because Christ served

Volunteerism expresses our belonging to Christ and care for His people. Practical ministry can include hospitality, setup, refreshments, sound, presentation, administration, outreach, children and youth support, music, and prayer. Each contribution supports the whole body. Service should be offered with humility and respect for the people we serve.

Discover your place

Consider your abilities, experience, availability, spiritual maturity, and willingness to learn. A spiritual-gifts conversation can help, but a questionnaire alone should not decide your assignment. Meet a leader, learn the role, receive orientation, and begin with appropriate supervision. Some roles require screening, demonstrated character, technical training, or additional pastoral approval.

Dependability and teamwork

Accept a realistic schedule, arrive prepared, follow instructions, and communicate early when unavailable. Ask before changing procedures or assigning tasks to others. Receive feedback and report problems promptly. Do not spend ministry funds, announce church decisions, or represent the church publicly beyond the authority entrusted to you. Training and service should develop sustainable habits rather than neglect of family or essential responsibilities.

Safe and respectful service

Follow approved child and youth safeguards, check-in and release procedures, supervision rules, and communication boundaries. Protect personal information. Do not take photographs, share testimonies, or post information without required permission. Money handling and equipment use follow the assigned team's procedures. A concern about safety or misconduct should be reported immediately through the appropriate channel.

Development before promotion

IGKLI emphasizes character, mentoring, practical application, and readiness review. Church service can reveal gifts and areas for growth, but volunteering or completing this guide does not confer a title or ministerial credential. Faithful work, sound doctrine, accountable relationships, and appropriate recognition support further development.

Make it personal

1. Which ministry area fits your current abilities and availability?
2. Why are screening, training, and supervision part of faithful service?

YOUR NEXT STEP Complete the service-interest form and arrange an introductory conversation with a ministry leader.

**CHAPTER 12**

Holiness healing and our future hope

READ Romans 12:1–2; 1 Peter 1:15–16; James 5:14–16; 1 Thessalonians 4:13–18; Revelation 20:1–15 and 21:1–5

YOUR GOAL Connect holy living, prayer for healing, and Christ’s return with daily faithfulness.

A life dedicated to God

We understand sanctification as separation from evil and dedication to God. Through union with Christ and the power of the Spirit, believers offer their lives to His direction. Holiness affects sexual conduct, speech, honesty, relationships, entertainment, work, and use of resources. It includes repentance, restitution where appropriate, and accountability. Spiritual appearance cannot replace inward integrity.

Prayer for divine healing

We affirm divine healing as integral to the gospel and provided for in the atonement. We pray in faith, encourage believers to seek pastoral prayer, and care for those who are sick. We avoid declaring an unverified healing as fact or blaming someone who remains ill. Pastoral prayer accompanies responsible care and does not authorize volunteers to direct medical treatment decisions.

The blessed hope and Christ’s reign

We believe in the resurrection of believers who have died and their gathering with living believers at Christ’s coming as the church’s blessed hope. We believe in the rapture of the saints followed by Christ’s visible return with His saints and His thousand-year reign, including the salvation of national Israel and universal peace. These convictions encourage watchfulness, comfort, and faithful service.

Judgment and the new creation

We affirm final judgment and everlasting punishment for those not found in the Book of Life, and the promised new heavens and new earth where righteousness dwells. God’s justice and His promised restoration give weight to our decisions. We proclaim hope in Christ, care for people, and call them to respond to the gospel.

Living ready

We prepare for Christ’s return through faith, holiness, love, and service. We do not need to set dates to live responsibly. Continue in discipleship after this course, seek help in areas of struggle, and pursue the work God has entrusted to you. Growth becomes visible as you apply the Word and help others do the same.

Make it personal

1. What does sanctification look like in one specific area of your life?
2. How should the hope of Christ’s return affect your treatment of others?

YOUR NEXT STEP Complete your 90-day growth plan and meet with a pastor or group leader to discuss your next steps.



My faith and next steps

Use this page to reflect on your relationship with Christ. Share sensitive details privately with a pastor.

My response to Christ

How did I come to faith, or what do I still need to understand about repentance and faith?

Baptism and Communion

Have I been baptized? Yes / No / Unsure

When and where _____

What do I understand about baptism in the name of Jesus Christ?

What questions do I have about Holy Communion?

My spiritual growth

A prayer or Bible-reading habit I will begin _____

An area of character in which I want to grow _____

A mature believer I can approach _____

My connection with the church

How can the church help me connect, participate, or receive pastoral care?



Find your place in service

Your gifts, experience, and willingness to help can strengthen our church family. Use this page to begin a conversation with a ministry leader about where you can serve.

Name _____

Preferred contact _____

Best time to contact _____

What interests me

Explore hospitality, guest connections, setup, refreshments, sound and presentation, administration, communications, outreach, prayer, music, worship, or children and youth support.

The areas I would like to explore _____

Experience or skills I can offer _____

My availability

Days or frequency I can serve _____

Responsibilities I need to consider _____

Training I would welcome _____

My service conversation

Leader _____ Date _____

Role we explored _____

Orientation or screening needed _____

My supervisor or point of contact _____

My next step and target date _____

Our follow-up date _____

How I will serve

I will receive training and feedback, follow ministry procedures, care for people's dignity and privacy, and communicate promptly when I need help or cannot fulfill an assignment.

My signature _____ Date _____



My 90 day growth plan

Choose a few practices you can sustain and review them with someone who can encourage you. Give each action a date so that your next step becomes clear.

When	My focus	My action and review date
Days 1 to 30	Build connection, prayer, Scripture, and understanding of our faith.	_____ _____
Days 31 to 60	Strengthen participation and stewardship; explore service.	_____ _____
Days 61 to 90	Practice witness, receive feedback, and continue discipleship.	_____ _____

My specific practices

Prayer and Bible study _____
 Worship and fellowship _____
 Giving and stewardship _____
 Evangelism or outreach _____
 Service or mentoring _____
 Character growth _____

My growth conversation

What is becoming more consistent? _____
 Where do I need support? _____
 What is my next step? _____
 Review date _____

My learning record

Chapters completed _____
 Faith reflection completed _____
 Service conversation completed _____
 Growth plan shared with _____
 Date _____



My commitments as a member

A church family grows through shared faith and faithful action. Reflect on these commitments as you take your place in the life of Impact Nation.

- I will follow Jesus Christ as Savior and Lord and submit my life to Scripture.
- I will grow in prayer, worship, Bible study, holiness, and dependence on the Holy Spirit.
- I will participate faithfully in the church's worship, instruction, fellowship, and mission.
- I will honor God through stewardship, tithe, voluntary offerings, and compassion toward people in need.
- I will pursue unity, refuse gossip, speak truthfully, and seek reconciliation responsibly.
- I will respect pastoral leadership, receive correction, ask honest questions, and raise concerns appropriately.
- I will share the gospel with love and help others connect with discipleship.
- I will serve faithfully within my assignment and protect people's safety, dignity, and privacy.
- I will continue learning and help others grow.

My response

The commitment I most need to strengthen is

One action I will take this week is

My name _____ Date _____

A person who will encourage me _____



Keep growing and making an impact

This book is a beginning. Keep studying the Word, growing in prayer, connecting with the church family, and putting your faith into action. You have people to encourage, gifts to develop, and opportunities to serve.

Stay connected

When you have a question, ask. When you need prayer, reach out. When you see a need, speak with the ministry team about how you can help. Your faithful participation strengthens the people around you and gives you opportunities to grow.

Build others as you grow

Invite someone into fellowship. Encourage a new believer. Share what you are learning. Serve with a teachable spirit. As each member contributes, the body grows in love, as described in Ephesians 4:11–16.

Continue your development

Your pastor can help you identify Bible studies, mentoring, ministry training, or an appropriate IGKLI course. Further study supports your growth and preparation. Ministerial offices and credentials follow their own church and INGF recognition processes.

The foundations behind this book

The teaching draws from the INGF Covenant and Constitution, especially its Statement of Faith and Article V Fundamental Truths; the September 2026 Consolidated Official Guide with IGKLI Training Arm; the IGKLI Academic Catalog and Student Handbook Core Only 2026–2027; and IGKLI Lesson 1 What Is an Apostle. Biblical application connects these foundations with everyday church life. The founders and history sections also draw from the INGF Third Holy Convocation Program history and biography and Pastor Freya's ministry profile.

Chapters 2–5 reflect the constitutional teachings on Scripture, the Godhead, salvation, ordinances, and the Holy Spirit. Chapter 12 reflects its teachings on sanctification, healing, and future hope. The church's mission, equipping, and cooperative ministry principles inform Chapters 1 and 6–11.

My prayer as I move forward

Lord Jesus, help me grow in Your Word and follow You faithfully. Teach me to love my church family, serve with humility, give with a willing heart, and speak the gospel with courage and grace. Develop my character and use my life to bless others. Amen.

Church contact impactnationchurch@gmail.com